



Three Rivers Local School District
Board of Education

401 N. Miami Avenue

Cleves, OH 45002

Regular Meeting Minutes
Tuesday, October 14, 2025 at 6:00 p.m.
TREC Media Center

The meeting was called to order at 6:00 by Garyne Evans, Board President.

ROLL CALL

Present, Four: Mr. Evans, Mr. McDonald, Mrs. Miller, Dr. Stafford

Absent, One: Mrs. Hughes

Motion 090-25 Approval of and Dispense with Reading of the Minutes

It was moved by Mrs. Miller, seconded by Mr. McDonald, to approve the following:

August 12, 2025 Revised Board of Education Regular Meeting Agenda

September 9, 2025 Board of Education Regular Meeting Agenda

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Dr. Stafford, Mr. Evans

Nays, None

Motion Carried

COMMITTEE REPORTS

- A.** Academic/Curriculum – Mr. McDonald and Dr. Stafford updated on the recent meeting.

The minutes are available here:

https://www.threeriversschools.org/media/boe/Academic_Committee_September_26_2025.pdf

- B.** Buildings and Finance – October meeting postponed – next meeting November 6.

- C.** Community Liaison Report - Mrs. Miller reminded of upcoming Trunk of Treat.

PRESENTATIONS

- A.** Certificate of Achievement for Excellence in Financial Reporting - Mr. Sies

- B.** Report Card Presentation - Mrs. Rivet

- C.** FY2026 Budget and Three-Year Forecast (Initial) - Teri Riesenberg

Motion 091-25 Approve the Recommendations of the Superintendent (Block A-M)

It was moved by Dr. Stafford, seconded by Mrs. Miller to approve the following:

Personnel

- A.** Resignation letter from *Jami Rohrer*, Van Driver, effective September 12, 2025.

- B.** Resignation letter from *Mark Hume*, Van Driver, effective September 30, 2025.

- C.** Resignation letter from *Nicole Asche*, Van Driver, effective October 10, 2025.



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- D. Lange Herdemann to serve as a Resident Educator Mentee at \$1000 per mentor starting with the 2025-2026 school year.
- E. Recommend the revised guaranteed hours for John Fink, *Bus Driver*, for the 2025-2026 school year to 6.5 hours daily.
- F. Approve the following classified staff member up to 6 hours to participate in a Beyond Expectations Customer Service training outside of their working hours during the 2025-2026 school year, at her hourly rate of pay:
Amy Reaves
- G. Limited 1-year non-teaching contract for the following as Aide- Title Tutor, effective October 15, 2025
Angie Combs Step 5 6 hours
- H. Approval for the following mentor teachers to receive Science of Reading Training Stipends provided by the University of Cincinnati:
Hope Austin \$165 Renee Randall \$165

Operational

- I. Approval of Three Rivers Local School Board policies. Included in the Board Packet.
- J. It is recommended that the Board of Education adopt the Ohio Department of Education and Workforce Special Education Model Policies and Procedures as the official special education policies and procedures for Three Rivers Local School District, effective immediately.
- K. Approval of the revised Administrative Handbook. Included in the Board Packet.

Athletics

- L. Proposal for an overnight student trip for Varsity Cheer students in grades 12 to attend the All-American Cheer at The Citrus Bowl in Orlando, FL. departing on 12/28/25 and returning on 01/01/2026. Included in the Board Packet.
- M. Athletic Supplemental Contract for the following individual listed below for the 2025-2026 school year.

<i>Cindy Oser</i>	Event Worker - Class II (10 events- Fall)	\$250
<i>Mackenzie Heidkamp</i>	Swimming - Girls - Varsity - Assistant Coach	3.5%
<i>Sarah Argo</i>	Swimming - MS - Head Coach	7.0%
<i>Aiden Rieskamp</i>	Swimming - Varsity - Assistant Coach	3.5%
<i>Emily Fite</i>	Girls Basketball - MS Volunteer Coach	0.00%



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ROLL CALL

Ayes, Four: Mrs. Miller, Dr. Stafford, Mr. Evans, Mr. McDonald

Nays, None

Motion Carried

Motion 092-25 Approve the Recommendations of the Treasurer (Block A-B)

It was moved by Mr. Evans, seconded by Mr. McDonald to approve the following:

- A. Recommend approval of the September Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.
- B. Recommend approval of the FY2026 Budget and Three-Year Forecast (Initial) as presented.

ROLL CALL

Ayes, Four: Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Miller

Nays, None

Motion Carried

Motion 093-25 Approve the Recommendations of the Board Vice President

It was moved by Mr. McDonald, seconded by Dr. Stafford to accept the following donations:

- A. Recommend acceptance of the following donation to Three Rivers Local School District:

\$500.00 from the VFW Post 6428 for student lunches

\$100.00 from Charles and Pamela Peak for the Senior Girls Retreat

\$100.00 from Charles and Pamela Peak for Jacket Cares.

\$100.00 from Secretarial Staff for Naming Rights to Auditorium Seat D115 to the 070 account.

(Approximate cost of \$150.00) for CPR Credentialing of two staff members by Steve Ober, sponsored by MSJU

(Approximate cost of \$780) Band Instruments for the Music Department from Keith Hafer

ROLL CALL

Ayes, Four: Mr. Evans, Mr. McDonald, Mrs. Miller, Dr. Stafford

Nays, None

Motion Carried

The meeting was adjourned at 7:50 p.m. by Garyne Evans, Board President.

Garyne Evans, Board President

Attest: Mrs. Teri Riesenberg, Treasurer