



**Three Rivers Local School District  
Board of Education**

**401 N. Miami Avenue**

**Cleves, OH 45002**

**Regular Monthly Meeting  
Tuesday, OCTOBER 12, 2021 at 6:00 p.m.  
TREC Auditorium**

The meeting was called to order by the President Dr. Stafford at 6:00 p.m.

Roll Call: Present Five, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider  
Absent None

Motion 101-21 To Approve Minutes

It was moved by Mr. McDonald seconded by Mrs. Miller to approve and dispense with the reading of the minutes for September 7, 2021 Special Meeting and September 14, 2021 and September 28, 2021 Regular Meetings.

Roll Call: Ayes, Five, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider, Mrs. Miller  
Nays, None.  
The President declared the motion carried

**COMMITTEE REPORTS**

- A. Academic-Curriculum – Mr. McDonald**
- Meeting 10/12 with Joan Stidham, Megan Rivet, Mark Smiley, Ryan McDonald
  - Discussions were the following
    - CCP (College Credit Plus) transfer model
    - Salutatorian & valedictorian – replacing with Greek model?
    - Academic recognition – how to communicate
    - Space availability for current programs
- B. Board Policies – Mrs. Miller and Dr. Ault**
- No report
- C. Buildings and Grounds – Mr. Evans**
- 9/7 building toured by the Board of Education
  - 10/12 tour was postponed. Will re-schedule prior to cold weather
  - New hire – Mike Nye, Supervisor of Facilities and Operations
- D. Finance – Mrs. Snider**
- No report

Motion 102-21 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mr. McDonald to approve the following recommendations of the Superintendent

**Personnel**

Recommend the following personnel items be approved:

- A. Resignation letter from *Dena Cross*, Cook, effective October 4, 2021.**



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- B. Resignation letter from *John Konerman*, Aide, effective October 8, 2021.
- C. Resignation letter from *Frank Shaut*, Bus Driver, effective October 21, 2021.
- D. Retirement letter from *Alice Gundler*, Treasurer, effective July 1, 2022.
- E. Two-year Administrative contract for *Michael Nye* as Supervisor of Facilities and Operations effective October 13, 2021 through July 31, 2023 pending background checks.
- F. Revised Guaranteed hours for *Sara Baldrick*, Bus Driver, from 6 hours to 4 hours daily effective October 13, 2021 for the 2021-2022 school year.
- G. Non-teaching contract for *Sara Baldrick* as a Cook III effective October 13, 2021 through June 30, 2022. 3.5 hours daily at Step 2 (\$14.08 per hour)
- H. Non-teaching contract for *Jill Scalia* as a Cook II effective October 13, 2021 through June 30, 2022 pending background checks. 7 hours daily at Step 4 (\$16.07 per hour)
- I. Non-teaching contract for *Samantha Sexton* as a Cook II effective October 18, 2021 through June 30, 2022 pending background checks. 7 hours daily at Step 2 (\$14.98 per hour)
- J. *Jeannette Baldrick* as a Substitute Cook for the 2021-2022 school year at \$14.61 per hour.
- K. *Bradley Felix* as a Non- CDL Substitute Van Driver effective October 13, 2021 for the 2021-2022 school year pending background checks, Drug and Alcohol testing, and completion of training at \$17.85 per hour.
- L. *Lynda Hinman* as a Non-CDL Bus Driver In-Training effective October 13, 2021 for the 2021-2022 school year pending background checks, Drug and Alcohol testing, and completion of training at \$17.85 per hour.

**Operational**

Recommend the following operational item be approved:

- M. Contract with Butler County Educational Service Center and Three Rivers Board of Education for treasurer recruitment.
- N. \* Emergency Operations Plan for the 2021-2022 school year.

**Athletics**

Recommend the following athletic items be approved:

- O. Athletic supplemental contracts for the following individuals for the 2021-2022 school year pending background checks and proper certification. Rate of pay subject to change upon



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negotiated collective bargaining agreement.

- |                           |  |
|---------------------------|--|
| <i>Craig Linneman</i>     | Varsity Head Softball Coach – 10%            |
| <i>James Tenhundfeld</i>  | Boys Varsity Track Coach – 10%               |
| <i>James Tenhundfeld</i>  | Girls Varsity Track Coach – 5%               |
| <i>Jack Cottrell</i>      | JH Track Coach – 7%                          |
| <i>Sarah Kemme</i>        | JH Track Coach – 7%                          |
| <i>Mark Walters</i>       | Varsity Head Lacrosse Coach – 10%            |
| <i>Chris Helfer</i>       | Varsity Head Baseball Coach – 10%            |
| <i>Mike Campbell</i>      | Varsity Assistant Baseball Coach – 7%        |
| <i>Mackenzie Heidkamp</i> | JH Swim Coach – 7%                           |
| <i>Nick Boeing</i>        | Varsity Boys Volleyball Coach – 10%          |
| <i>Riley Stapleton</i>    | Varsity Assistant Boys Volleyball Coach – 7% |

**P.** Resignation letter from *John Konerman* as JH Site Coordinator effective October 12, 2021.

Roll Call:      Ayes, Five, Mr. McDonald, Dr. Stafford, Mrs. Snider, Mrs. Miller, Mr. Evans  
                      Nays, None.  
                      The President declared the motion carried

Motion 103-21 Approve Treasurer Recommendations

It was moved by Dr. Stafford second by Mrs. Snider to approve the following recommendations of the Treasurer

Treasurer comment:

- Partnering with American Fidelity. Flexible Spending Account (FSA) is moving from Custom Design Benefits to American Fidelity. Custom Design has a fee to manage the FSA and is no cost from American Fidelity
- Five-year Forecast is being presented at the 10/26/21 Board meeting

**A.** Recommend approval of the September Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.

**B.** Recommend approval of and processing of a Then and Now as listed:

PowerSchool      \$7,700.01

Roll Call:      Ayes, Five, Dr. Stafford, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald  
                      Nays, None.  
                      The President declared the motion carried

**ANNOUNCEMENTS**



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**A. Government Finance Officers Association (GFOA) Award**

- Three Rivers Local School District was awarded the 2021 GFOA Certificate of Achievement for excellence in Financial Reporting. The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting.

**HEARING OF THE PUBLIC – 2 Comments**

- Angela Hymer -concerns of masks on the bus & literature sent home with the student regarding Nacirema.
- Student – Comments regarding social studies being taught in classrooms.

**OLD BUSINESS - None**

**NEW BUSINESS - None**

Motion 104-21 Executive Session

It was moved by Dr. Stafford seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A.** Employment of public personnel
- B.** Discussion of collective bargaining negotiations

Time In: 6:37 p.m.

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford  
Nays, None.  
The President declared the motion carried

Motion 105-21 Return to Public Session & End the Executive Session

It was moved by Dr. Stafford seconded by Mrs. Snider for the board to return to public session & leave executive session.

Roll Call: Ayes, Five, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider  
Nays, None.  
The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 8:42 p.m.

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President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education