



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**Regular Monthly Meeting**  
**Tuesday, November 9, 2021 at 6:00 p.m.**  
**TREC Front Lobby**  
**Board of Education tour of athletic facilities at 4:30 p.m.**

The meeting was called to order by the President Dr. Stafford at 6:00 p.m.

Roll Call:      Present Five, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford  
Absent None

Motion 110-21 Approve Treasurer Pro-Tempore

It was moved by Dr. Stafford and seconded by Mr. Evans to approve Mr. McDonald as the Treasurer Pro-Tempore.

Roll Call:      Ayes, Five, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider  
Nays, None.  
The President declared the motion carried

Motion 111-21 To Approve Minutes

It was moved by Mrs. Snider seconded by Mrs. Miller to approve and dispense with the reading of the minutes for October 12, 2021 and October 26, 2021 Regular Monthly Meetings.

Roll Call:      Ayes, Five, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider, Mrs. Miller  
Nays, None.  
The President declared the motion carried

**PRESENTATIONS**

- A. College Credit Plus Program – Mr. Smiley

**COMMITTEE REPORTS**

- A. Academic-Curriculum – Mr. McDonald
- B. Board Policies – Mrs. Miller and Dr. Ault
- C. Buildings and Grounds – Mr. Evans
- D. Finance – Mrs. Snider

Motion 112-21 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent

**Personnel**

Recommend the following personnel items be approved:



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- A. Resignation letter from *Dena Temke*, Bus Driver, effective November 12, 2021.
- B. Additional hours and compensation for the *Brittney Priore* for ELA Curriculum adoption work for a maximum of 15 hours at \$30.00 per hour.
- C. Revised hours for *Paula Backscheider*, Title 1 Tutor, from 4.5 hours to 5.5 hours daily to provide Title 1 services to Kindergarten students effective November 10, 2021 for the remainder of the 2021-2022 school year.
- D. Non-teaching contract for *Michael Urbisci* as a Bus Driver effective November 29, 2021 through June 30, 2022 pending background checks, drug and alcohol testing, and physical. 6 hours daily, Step 2 (\$19.58)
- E. Non-teaching contract for *Thomas Getz* as a Bus Driver effective November 29, 2021 through June 30, 2022 pending background checks, drug and alcohol testing, physical and proper certification. 4 hours daily, Step 3 (\$20.31)
- F. *Karl Robben* as a Bus Driver-in-training effective November 29, 2021 pending background check, drug and alcohol testing, physical and proper certification. Non-CDL license at \$17.85 per hour.
- G. *Dena Temke* as a Substitute Bus Driver for the remainder of the 2021-2022 school year at \$18.85 per hour.
- H. *Jason Perez* as a Substitute Custodian for the remainder of the 2021- 2022 school year at \$14.34 per hour.
- I. Non-Athletic Supplemental Contract for *Eric Wurzelbacher* as TMS Jazz Band Director for the 2021-2022 school year pending background checks at 7%.

**Operational**

Recommend the following operational item be approved:

- J. Approval of new and revised Board Policies as presented on October 26, 2021.

**NEW**

GBDE                      Support Staff Vacations and Holidays

**REVISED**

AFC-2                      Evaluation of Professional Staff (New version for OPES 2.0)  
ACAA                        Sexual Harassment  
ACAA-R                     Sexual Harassment Grievance Process  
BD                            School Board Meetings



## Three Rivers Local School District Board of Education

401 N. Miami Avenue

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DECA	Federal Grant Funds
DJF-R	Purchasing Procedures
EEA	Transportation Services
EEAD	Non-Routine Use of School Buses
GBK	No Tobacco Use on District Property by Staff Members
GBL	Personnel Records
GBP	Drug-Free Workplace
GBQ	Criminal Record Check
GCC	Credentialed Staff Recruiting
GDC/GDCA	Support Staff Recruiting/Posting of Vacancies/Hiring
IGAE	Health Education
IGAG	Drugs, Alcohol and Tobacco Education
IGAH	Family Life Education/Sex Education
IGBE	Remedial Instruction (Intervention Services)
IGBEA	Reading Skills Assessment and Intervention (3 <sup>rd</sup> grade Reading Guarantee)
IGBEA-R	Reading Skills Assessment and Intervention
IGCH-R	College Credit Plus
IICC	School Volunteers
IKF	Graduation Requirements
IL-R	Testing Programs
JEC	School Admission
JHCB	Immunizations
JHCC	Communicable Diseases
JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)
KGC	No Tobacco Use on District Property

### Athletics

Recommend the following athletic items be approved:

- K.** Rescind athletic supplemental contract for *Liz Rounsaville Cornell* as Varsity Girls Wrestling Assistant Coach for the 2021-2022 school year due to out of state employment.
- L.** Athletic supplemental contracts for the following individuals for the 2021-2022 school year pending background checks and proper certification. Rate of pay subject to change upon negotiated collective bargaining agreement.

<i>Nate Cole</i>	Varsity Assistant Track Coach – 5%
<i>Chris Butler</i>	Varsity Assistant Wrestling Coach – 2.5%
<i>Mark Murphy</i>	JH Site Coordinator – Winter Season – 5%

Roll Call: Ayes, Five, Mr. McDonald, Dr. Stafford, Mrs. Snider, Mrs. Miller, Mr. Evans  
Nays, None.  
The President declared the motion carried



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Motion 113-21 Approve Treasurer Recommendations

It was moved by Dr. Stafford second by Mrs. Snider to approve the following recommendations of the Treasurer

- A. Recommend approval of the October Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.
- B. Recommend approval of Amended Certificate of Estimated Resources and Appropriations for FY2022 included in board packet.

Roll Call:      Ayes, Five, Dr. Stafford, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald  
                    Nays, None.  
                    The President declared the motion carried

Motion 114-21 Approve Board Vice President Recommendations

It was moved by Mr. McDonald seconded by Dr. Stafford to approve the following recommendations of the Board President

- C. Recommend receipt of the following donation(s) to Three Rivers Local Schools:

\$4448.81	from Three Rivers PTO for the playground slide
\$3400.00	from Ohio State Council Knights of Columbus for the Special Education Department

Roll Call:      Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford  
                    Nays, None.  
                    The President declared the motion carried

**ANNOUNCEMENTS**

**HEARING OF THE PUBLIC**

**OLD BUSINESS**

**NEW BUSINESS**

Motion 115-21 Executive Session

It was moved by Mr. McDonald seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A. Employment of public personnel
- B. Discussion of collective bargaining negotiations

Time In:      6:55 p.m.



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Roll Call:      Ayes, Five, Mrs. Miller, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider  
                    Nays, None.  
                    The President declared the motion carried

Motion 116-21 Return to Public Session & End the Executive Session

It was moved by Dr. Stafford seconded by Mr. McDonald for the board to return to public session & leave executive session.

Roll Call:      Ayes, Five, Mr. Evans, Mr. McDonald, Dr. Stafford, Mrs. Snider, Mrs. Miller  
                    Nays, None.  
                    The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 8:21 p.m.

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President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education