



**THREE RIVERS LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Board/Administrative Retreat  
February 27-28, 2016**

The Board of Education of the Three Rivers Local School District met for Board/Administrative Retreat at The Westin Cincinnati Hotel, 21 East Fifth Street, Cincinnati, OH.

The meeting was called to order by the President, Ms. Danette Wells at 7:55 a.m.

Roll Call: Present Five. Mr. Murphy, Mr. Oser, Mr. Shuey, Ms. Stafford, Ms. Wells.  
Absent None.

**In Attendance:**

Mr. Craig Hockenberry, Superintendent	Ms. Megan Rivet, THS Principal
Ms. Chris Poetter, Treasurer	Mr. Matt Haws, TMS Principal
Mr. Tom Bailey, Director of Operations	Mr. Don Larrick, TRES Principal
Ms. Mandy Bowen, Curriculum Director	Ms. Lisa Whiteley, Communications Director
Ms. Holly Simms, Special Ed Director	

**Discussion Items**

- A. Cultural Survey results – Lisa Whiteley presented the results of the survey completed by the staff on February 12, 2016. There was discussion in groups of two about the main areas of focus then these were shared with the group.

Break at: 9:24 a.m.

Return at 9:33 a.m.

The group broke into two groups to work on top 10 goals responding to the survey questions with the lowest average scores. Both groups shared their goals.

Break for lunch at: 11:54 a.m.

Return from lunch at 12:54 p.m.

Roll Call: Present Five. Mr. Murphy, Mr. Oser, Mr. Shuey, Ms. Stafford, Ms. Wells.  
Absent None.

- B. Legal Updates – Ennis Britton Co., LPA – Bill Deters and Gary Stedronsky, attorneys at Ennis Britton, presented on topics including: school law history, ethics and employment issues.



C. Board members met without administrators to plan for goal setting in the next few months.

Break at: 4:10 p.m.

Return at 4:30 p.m.

D. Scheduling and staffing – The group broke into two groups to discuss scheduling and staffing.

Break for dinner at: 6:00 p.m.

Return from dinner at 7:30 p.m.

Roll Call: Present Five. Mr. Murphy, Mr. Oser, Mr. Shuey, Ms. Stafford, Ms. Wells.  
Absent None.

E. Team Building – Everyone shared five things that no one knew about them.

Ms. Wells declared the meeting adjourned at 8:05 p.m.

The meeting was called to order by the President, Ms. Danette Wells at on February 28, 2016 at 8:02 a.m.

Roll Call: Present Five. Mr. Murphy, Mr. Oser, Mr. Shuey, Ms. Stafford, Ms. Wells.  
Absent None.

In Attendance:

Mr. Craig Hockenberry, Superintendent  
Ms. Chris Poetter, Treasurer  
Mr. Tom Bailey, Director of Operations  
Ms. Mandy Bowen, Curriculum Director  
Ms. Holly Simms, Special Ed Director

Ms. Megan Rivet, THS Principal  
Mr. Matt Haws, TMS Principal  
Mr. Don Larrick, TRES Principal  
Ms. Lisa Whitely, Communications Director

Discussion

Everyone went around the table reflecting on the survey discussion, retreat goals and other comments.

Ms. Wells declared the meeting adjourned at 8:38 a.m.

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President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education