



Three Rivers Local School District  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**AGENDA**  
**Tuesday, March 14 2023 at 6:00 p.m.**  
**Board of Education Regular Monthly Meeting**  
**Media Center**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**II. ROLL CALL**

**III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES**

January 10, 2023 Tax Hearing Minutes

February 14, 2023, Regular Agenda

February 28, 2023, Special Meeting and Work Session Agenda

**IV. PRESENTATIONS**

**A.** Transportation Fuel Tank Installation - Transportation

**B.** First Reading: revised board policies - Dr. Ault

***POLICY***

***TITLE***

BDDA

Notification of Meetings

**V. COMMITTEE REPORTS**

**A.** Academic-Curriculum – Mr. McDonald

**B.** Buildings and Finance – Mr. Evans and Dr. Stafford

**C.** Community Outreach – Mrs. Hughes and Mrs. Miller

**VI. SUPERINTENDENT’S REPORT – Dr. Ault**

**Personnel**

*Recommend the following personnel item be approved:*

**A.** Approval of job description for Director of Human Resources and Administrative Operations included in the Board Packet.

**B.** Limited 3-year Administrator contracts for the following individuals effective August 1, 2023, through July 31, 2026.

*Adam Biedenbach*

Elementary Principal



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*Michael Nye*

Facilities & Operations Supervisor

*Holly Simms*

Middle School Principal

*Lisa Whiteley*

Director of Communications

- C. Resignation letter from *Beth Neyer*, Teacher, effective May 26, 2023.
- D. Resignation letter from *Courtney Pyers*, Teacher, effective July 31, 2023.
- E. *Tiffany Hill* as a Bus Driver In-Training effective March 15, 2023, pending background checks, drug and alcohol testing, CDL licensure, and completion of all required training at \$17.85 per hour.
- F. Additional hours and compensation for the following to serve as a 1:1 aide for the spring drama performance to support a student with special needs for the 2022-2023 school year, not to exceed 5 hours per week at their hourly rate of pay.  
*Dalanna Wright*
- G. Cooks appointed to substitute for the absence of the kitchen manager will receive an additional \$3.00 per hour added to the regular hourly wage, for each hour served as the substitute kitchen manager for the 2022-2023 school year.
- H. Retirement letter from *Nick (Clement) Martini*, Bus Driver, effective June 1, 2023.
- I. Retirement letter from *Bettie Reynolds*, Teacher, effective May 31, 2023.
- J. Retirement letter from *Anita Smith*, Teacher, effective May 26, 2023.
- K. *Sarah Middleton* to replace *Caitlin Rudisell* as a committee member for LPDC, effective March 15, 2023, through June 30, 2024.
- L. Rescind non-athletic supplemental contracts for *Chris Pauley* for the following non-athletic supplemental for the 2022-2023 school year:  
  
THS Winter Guard Head Coach – 2.5%
- M. Non-athletic supplemental contract for *Kevin Sucher* for THS Winter Guard Head Coach for the 2022-2023 school year at 2.5%.



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- N. The following individual as independent instructors for student lessons for the remainder of the 2022-2023 school year pending background checks.

*Grant Adams* - Low Brass Lessons

- O. Additional hours and compensation for the following individuals for Kindergarten Testing on May 1, 8, and 15, 2023, and an additional summer date, TBD, for class list creation at \$30.00 per hour.

**Maximum of 16 hours each-** testing and class list creation

*Lisa Duwell*

*Jenny Haas*

*Kara Tensing (Jesse)*

*Elizabeth Krauser*

*Michelle Miller*

*Amanda Uhlhorn*

**Maximum of 20 hours** – testing, class list creation, and extra hours to support and learn from Bettie Reynolds so she can take over testing next year.

*Jen Duerk*

**Maximum of 56 hours** –Organizing all signups, scheduling, ordering and organizing materials, and completing makeup testing outside of the testing dates.

*Bettie Reynolds*

- P. Additional hours and compensation for the following individuals as Summer School Instructors at Taylor Middle School for the 2022-2023 school year, not to exceed 50 hours at \$30.00 per hour.

*Hope Austin*

*Jordan Mucha (Copenhaver)*

*Robin Picchioni*

*Alexa Spiller*

- Q. Additional hours and compensation for the following individuals as Summer School Substitute Instructors at Taylor Middle School for the 2022-2023 school year, not to exceed 20 hours at \$30.00 per hour.

*Cindy Oser*

*Renee Randall*



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R. Additional hours and compensation for *Tricia Moehring*, Speech Pathologist, to complete speech-language evaluations during the 2022-2023 school year at \$200.00 per evaluation at a maximum of 10 evaluations.

**Operational**

*Recommend approval of the following operational item:*

S. Approval of revised policy as presented on February 14, 2023.

<b>POLICY</b>	<b>TITLE</b>
EGAC	Telephone Services (Wireless Communication Allowance and Staff Use of Wireless Communications Devices)

T. Resolution for Naming Rights included in the board packet.

U. Proposal for Playground Equipment Services (PES) for pour-in-place patching and synthetic turf cap included in board packet.

V. Proposal for i3 Education (PaySchools and SchoolPay) for online payment services included in board packet.

W. Recommend approval of Cafeteria Breakfast and Lunch Prices for the 2023-2024 school year included in the Board Packet.

X. Approval of additional In-lieu of Transportation student for the 2022-2023 school year. Included in board packet.

**Athletics**

*Recommend the following athletic items be approved:*

Y. Proposal for Overnight Student Trip for Boys High School Soccer students grades 9-12 to attend the Boys High School Soccer Summer Team Camp at the University of Findlay in Findlay, Ohio departing on July 14, 2023, and returning July 16, 2023. No district funds are expended for this trip.



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**Z.** Athletic Supplemental Contracts for the following individuals for the 2022-2023 school year pending background checks and proper certification.

*Bailey Esterman*      Varsity Assistant Baseball coach      10%

**AA.** Motion to express support for the Three Rivers Athletic Boosters plan to raise the necessary funds for the construction of a fitness and weight room building on Board of Education property. The Board requests that the Three Rivers Booster Organization provide periodic updates over the course of the next two years, at which time, if the appropriate funds have not been raised, a formal conversation with the Boosters will be scheduled to discuss whether to move forward with the building plan project. Moreover, the Boosters understand that the construction of the building project will not start until the Board of Education gives them formal approval which is contingent upon them receiving the appropriate amount of funding to fully pay for the structure.

**VII. TREASURER’S REPORT – Mrs. Riesenberg**

**A.** Recommend approval of the February Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in Board Packet.

**VIII. BOARD VICE PRESIDENT – Mr. Evans**

**A.** Recommend acceptance of the following donations and grants to Three Rivers Local School District:

\$450.00	for the Jacket Cares Fund from the Knights of Columbus
\$100.00	for the Jacket Cares Fund from Mr. and Mrs. Kent
\$125.00	for the Jacket Cares Fund from Mr. and Mrs. Faust
\$4000.00	for the Special Education Department, in acknowledgment of Cindy Oser and Lori Reis’ work on the Christmas Craft Sale, from the Ollie Schmitt Family Foundation

**IX. ANNOUNCEMENTS**

**A.** Board Meetings and School Events for the 2022-2023 School Year

**X. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)**

*Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.*

**XI. OTHER**



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## **XII. EXECUTIVE SESSION**

**ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules, or state stat**

- A. Employment of public personnel

## **XIII. ADJOURNMENT**

### **POLICY BDDH: The Board of Education**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law.

Executive Sessions are not open to the public.