



**Three Rivers Local School District
Board of Education**

401 N. Miami Avenue

Cleves, OH 45002

**Regular Monthly Meeting
District Office
Tuesday, March 10, 2020 at 6:00 p.m.**

The meeting was called to order by the President Dr. Stafford at 6:00 p.m.

In Attendance:

Mr. Craig Hockenberry, Superintendent

Mrs. Gail Montague, HR/Supt Office

Mrs. Lisa Whitely, Director of Communication

Mrs. Deb Fox, EMIS Coordinator

Mrs. Holly Simms, Principal TMS

Mr. Mark Smiley, Principal THS

Roll Call: Present Five. Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy
Absent None.

Motion 034-20 Approve Minutes

It was moved by Mr. McDonald seconded by Mrs. Snider to approve and dispense with the reading of the minutes for the Regular Board Meeting on February 11, 2020 and February 25, 2020.

Roll Call: Ayes, Five. Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford
Nays, None.
The President declared the motion carried

PRESENTATIONS

- A. Graduation requirements and course offerings – Mr. Smiley**
- Graduation Requirements for Class of 2023 and Beyond
 - Earn 21 Academic Credits
 - Big Shifts in Requirements
 1. Criterion 1: Students meet the local diploma requirements regarding course completion and credits earned.
 2. Criterion 2: Students demonstrate “Competency” in English and Math; AND
 3. Criterion 3: Earn TWO “Diploma Seals”
- B. Revised board policy – Mrs. Miller**
- Reading of Board Policy DJA – Change Fund

I. COMMITTEE REPORTS

- A. Academic-Curriculum – Mr. McDonald**
- Discussion of flexible model, academics, and technology
- B. Board Policies – Mrs. Miller**
- Revised the Change Fund policy DJA
- C. Buildings and Grounds – Mr. Murphy**



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- Met on 2/26 and reviewed the following:
 1. All the winter preventative maintenance is complete
 2. HVAC filters are complete
 3. Inspection of the bleachers
 4. Fire alarms and sprinklers were inspected in November and is complete
- D. Finance – Mrs. Snider
 - Scheduled to meet 3/18/20

Motion 035-20 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

Superintendent’s comments:

- Overview of Covid19 and its impact.
- Meeting today to review series of drills and table tops.
- Grandparent’s day is postponed to May.

Personnel

Recommend the following eleven (11) personnel items be approved:

- A. Additional hours and compensation for *Elaine Beck*, Educational Aide, as a substitute aide for the remainder of the 2019-2020 school year, at her hourly rate for a maximum of 30 hours.
- B. Additional hours and compensation for the following individuals for Kindergarten Registration Day, March 14, 2020. Maximum of 5 hours each.

At \$30.00 per hour

Tina Cole

Bettie Reynolds

At Hourly Rate of Pay

Nancy Herbert

Cathy Laake

Anne Miller

- C. Non-athletic supplemental contract for *Casey Knarr* as Theatre Arts Technical Director for the 2019-2020 school year at 2%.
- D. Non-Teaching contract for *Joseph Meiners* as a Cook II effective March 11, 2020 through June 30, 2020. 7 hours per day, Step 5.
- E. Compensation for *Tiffoney Picklesimer* to support the transition and planning for Awards Day and Graduation, at \$25.00 per hour for a maximum of ten hours.
- F. Limited 1-year Non-Teaching contract for the following individuals effective the 2020-2021 school year:

Barb Alfrey

Bus Driver



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Tonia Sargent Bus Driver

G. Limited 2-year Non-Teaching contract for the following fourteen (14) individuals effective the 2020-2021 school year:

<i>Sara Baldrick</i>	Bus Driver
<i>Lori Currens</i>	Bus Driver
<i>Margaret Detmer</i>	Secretary
<i>John Fink</i>	Bus Driver
<i>Tom Getz</i>	Bus Driver
<i>Mandy Hanauer</i>	Educational Aide
<i>Melanie Hume</i>	Bus Driver
<i>Kimberly Kurzhals</i>	Secretary
<i>Lorrie Manning</i>	Bus Driver
<i>Stephen Meyer</i>	Bus Driver
<i>Jason Perez</i>	Bus Driver
<i>Frank Shaut</i>	Bus Driver
<i>Estelle Vonderahe</i>	Cook
<i>Dalanna Wright</i>	Educational Aide

H. Non-Teaching Continuing contract for *Laurie Bello* effective the 2020-2021 school year.

I. Limited 1-year Teaching contract for the following sixty-five (65) individuals effective the 2020-2021 school year:

<i>Samuel Abbott</i>	<i>Melanie Adams</i>	<i>Todd Bradbury</i>
<i>Christina Burton</i>	<i>Frank Buschelmann</i>	<i>Hilori Campbell</i>
<i>Jack Cottrell</i>	<i>Morgan Darbyshire</i>	<i>Amy Davis</i>
<i>Tyler DiNardo</i>	<i>Heather Douglas</i>	<i>Brian Faust</i>
<i>Suzanne Ferree</i>	<i>Donna Fieler</i>	<i>Brianna Frondorf</i>
<i>Rachael Ganslein</i>	<i>Lauren George</i>	<i>Jennifer Haas</i>
<i>Elizabeth Hamm</i>	<i>Emily Hannon</i>	<i>Hannah Hedrick</i>
<i>Jessica Hizer</i>	<i>Amy Holland</i>	<i>Kelli Hunter</i>
<i>Matthew Inman</i>	<i>Amy Kempf</i>	<i>Kristen Kestner</i>
<i>Kiri Kiefer</i>	<i>Kyle Kinnett</i>	<i>Casey Knarr</i>
<i>Elizabeth Krauser</i>	<i>Vanessa Larkins</i>	<i>Abigail Merz</i>
<i>Sara Middleton</i>	<i>Mark Miller</i>	<i>Michelle Miller</i>
<i>Amanda Obermeyer</i>	<i>Colleen Pamulapati</i>	<i>Robin Picchioni</i>
<i>Courtney Pyers</i>	<i>Ashley Reed</i>	<i>Andrea Reigel</i>
<i>Laura Rinehart</i>	<i>Alex Rittershausen</i>	<i>Lorina Schneider</i>
<i>Jessica Schummer</i>	<i>Megen Sherman</i>	<i>Hope Spaeth</i>
<i>Cayleigh Stadler</i>	<i>Cathy Stautberg</i>	<i>Jill Stautberg</i>
<i>Amanda Studer</i>	<i>Kevin Sucher</i>	<i>Katie Sullivan</i>
<i>James Tenhundfeld</i>	<i>Rachel Thorman</i>	<i>Rachel Thrun</i>



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Amanda Uhlhorn *Shannon VanHook-Durham* *Jennifer Vincent*
Kelsey VonHertsenberg *Zachary Wazny* *Jonathan Wilson*
Amanda Witterstaetter *Lauren Wood*

J. Continuing Teaching contract for the following four (4) individuals effective the 2020-2021 school year:

Sarah Crofford *Amy Smith* *Jennifer Stenger* *Laura Weikert*

K. Revised salary step for the following:

<i>Chelsea Blazer</i>	<i>Step 6</i>
<i>Christina Burton</i>	<i>Step 8</i>
<i>Heather Douglas</i>	<i>Step 7</i>
<i>Donna Fieler</i>	<i>Step 7</i>
<i>Jennifer Haas</i>	<i>Step 8</i>

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald
 Nays, None.
 The President declared the motion carried

Motion 036-20 to Remove the Following Item from the Agenda

It was moved by Dr. Stafford seconded by Mr. McDonald to approve to remove the following item of the Superintendent;

Instructional

L. Proposal for Overnight/Extended Student Trip for the THS Business Class to the DECA Career Development Conference in Columbus, OH departing March 14, 2020 and returning March 15, 2020.

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald
 Nays, None.
 The President declared the motion carried

Motion 037-20 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

M. Proposal for Overnight/Extended Student Trip for the Marching Band grade 7-12 to perform in the Disney World Magic Kingdom Parade departing April 13, 2020 and returning April 17, 2020.



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- N. Additional hours and compensation for the following ten (10) staff members as AIR Test Tutors effective March 11, 2020 through May 22, 2020 at \$30.00 per hour.

Maximum of 10 hours each

<i>Sam Abbott</i>	<i>Frank Buschelmann</i>	<i>Tyler DiNardo</i>
<i>Lindsay Johnson</i>	<i>Abby Merz</i>	<i>Caitlin Rudisell</i>
<i>Amy Smith</i>	<i>James Tenhundfeld</i>	<i>Rachel Thorman</i>
<i>Diana VonEye</i>		

- O. Extension of services agreement with Hamilton County Educational Service Center (HCESC) for the remainder of the school year for continuation of data coach services to work with BLT and DLT Committees. Paid through Title 1 funds.
- P. Taylor High School Course Registration Guide for 2020-2021 school year included in Board Packet.

Operational

Recommend the following operational item be approved:

- Q. Renewal of 1-year contract with Hamilton County Developmental Disabilities Services (HCDDS) for school services to children ages 6-21 identified as needing intensive educational services for the 2020-2021 school year per contract included in board packet.

Athletics

Recommend the following four (4) athletic items be approved:

- R. Athletic supplemental contract for the following individual for the 2019-2020 school year pending background checks and proper certification.

<i>Kelly Draughn</i>	JH Track Assistant Coach – 5%
<i>Jared Lee</i>	Volunteer Baseball Coach
<i>Larry Beck</i>	Volunteer Lacrosse Coach

- S. Athletic supplemental contract for the following twenty-six (26) individuals for the 2020-2021 school year pending background checks and proper certification.

<i>Mark Miller</i>	Varsity Football Head Coach – 20%
<i>Mike Bitterman</i>	Varsity Football Assistant Coach – 5%
<i>Zach Mink</i>	Varsity Football Assistant Coach – 5%
<i>Mike Shibinski</i>	Varsity Football Assistant Coach – 10%
<i>Scott Wilson</i>	JH Football Coach – 7%
<i>Jack Cottrell</i>	JH Football Coach – 7%



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Nolan Herges
Madison Illing
Miranda Hoffman
Hannah Meckstroth
Tina Corbett
Danielle Dabbs
Michael Theetge
Hope Spaeth
William Buelsing
Dan Bolton
Kevin Kent
Jeff Smith
Amy Smith
Christy Jones
John Coleman
Bryan Kestner
Mike Campbell
Rachel Thrun
Alex Rittershausen

JH Football Coach – 7%
Varsity Girls Volleyball Assistant Coach – 7%
JV Girls Volleyball Coach – 7%
JH Volleyball Coach – Girls 8th grade – 7%
JH Volleyball Coach – Girls 7th grade – 7%
Varsity Girls Soccer Head Coach – 10%
JV Girls Soccer Coach – 7%
JH Girls Soccer Coach – 7%
Varsity Boys Soccer Head Coach – 10%
Varsity Boys Soccer Assistant Coach – 7%
JV Boys Soccer Coach – 7%
Varsity Cross Country Coach – 10%
JH Cross Country Coach – 7%
Varsity Girls Golf Coach – 10%
JV Girls Golf Coach – 7%
Varsity Boys Golf Coach – 10%
JH Boys Golf Coach – 7%
JH Cheerleading Coach (Football Season) – 3.5%
Varsity Girls Tennis Coach – 10%

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald
Nays, None.
The President declared the motion carried

Motion 038-20 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mrs. Snider to approve the following recommendations of the Superintendent;

- T. Athletic supplemental contract for *Mark Murphy* as Varsity Football Assistant Coach (10%) for the 2020-2021 school year pending background checks and proper certification.

Roll Call: Ayes, Four, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller
Abstain, One, Mr. Murphy
Nays, None.
The President declared the motion carried

Motion 039-20 Approve Superintendent Recommendations

It was moved by Mrs. Snider seconded by Mr. McDonald to approve the following recommendations of the Superintendent;

- U. Athletic supplemental contract for *Chelsea Graham*, Varsity Girls Volleyball Coach (10%) for the 2020-2021 school year pending background checks and proper certification.



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Roll Call: Ayes, Four, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mr. Murphy
 Abstain, One. Mrs. Miller
 Nays, None.
 The President declared the motion carried

Motion 040-20 Approve Treasurer’s Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Treasurer;

Treasurer’s Comments:

- Moved to a new software on March 4th. The previous software is not going to be supported by State Software after 2022.
 - Budget hearings for FY2021 will begin in March and April
 - The Hamilton County Auditor’s office prepares valuations every 3 years. TRLSLSD are in the 3rd year. A few sale of properties show a reduced value of what has been previously appraised. An appeal has been filed. This is will affect the revenue for approximately \$50,000
- A. Recommend approval of the February Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.

Roll Call: Ayes, Five, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford
 Nays, None.
 The President declared the motion carried

ANNOUNCEMENT - None

HEARING OF THE PUBLIC – None

OLD BUSINESS

- A. Levy Planning
 - Meeting is scheduled 3/25/20
- B. Strategic Planning
 - Review pillars

NEW BUSINESS – Change April BOE meetings to April 7th and April 21st.

Motion 041-20 Executive Session

It was moved by Mr. McDonald seconded by Mrs. Snider for the board to go into executive session for the purpose of:



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A. Employment of public personnel

Time In: 7:01 p.m.

Roll Call: Ayes Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald
 Nays, None
 The President declared the motion carried

Motion 042-20 Return to Public Session & End the Executive Session

It was moved by Mr. McDonald seconded by Mrs. Snider for the board to return to public session.

Time Out: 9:43 p.m.

Roll Call: Ayes, Five, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller
 Nays, None.
 The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 9:44 p.m.



President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education