



Three Rivers Local School District
Board of Education

401 N. Miami Avenue

Cleves, OH 45002

Board of Education Regular Meeting Minutes

June 9, 2026 at 6:45 p.m.

56 Cooper Ave. Cleves, OH 45002

TREC Media Center

The meeting was called to order by Ryan McDonald, Board Vice President at 6:45 p.m.

ROLL CALL

Present, Three: Mr. McDonald, Mrs. Miller, Dr. Stafford

Absent, One: Mr. Evans

Motion 040-26 Approval Of And Dispense With Reading Of The Minutes

It was moved by Mr. McDonald, seconded by Mrs. Miller to approve the following:

April 29, 2026 Special Meeting and Work Session Agenda

May 12, 2026 Regular Board Meeting Agenda

May 20, 2026 Special Meeting and Work Session Agenda

May 27, 2026 Administrative Retreat Special Meeting

May 28, 2026 Special Meeting Agenda

ROLL CALL

Ayes, Three: Mr. McDonald, Mrs. Miller, Dr. Stafford

Nays, None

Motion Carried

PRESENTATIONS

A. Dance Team Presentation - Mr. Sies

B. [Bullying Report 2nd Semester 25-26](#) - Mr. Sies

Motion 041-26 Approve Recommendations of Superintendent (Block A-AA)

It was moved by Dr. Stafford, seconded by Mrs. Miller to approve the following:

Personnel

A. One-year Teaching contract for *Lilah Henke* as a third-grade teacher effective August 1, 2026, through June 30, 2027, pending background checks and proper certification. BA, increment 1

B. 2-year Administrative contract for *Chris Crisp* to serve as the Assistant Principal at Three Rivers Elementary, effective August 1, 2026 through July 31, 2028 pending background checks and proper certification.

C. Substitute personnel rates of pay for the 2026-2027 school year, included in the Board Packet.



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- D. The following mentors to receive payment to host student teachers. Payment provided by Mount St. Joseph University.
Amy Holland \$150
Amy Katsetos \$150
Cathy Stautberg \$550
Hannah Williams \$150
Andrea Zieverink \$150
- E. Limited 3-year Administrator contracts for the following individuals, effective August 1, 2026, through July 31, 2029.
- Michael Nye* Facilities & Operations Supervisor
- F. [Non-athletic supplemental contracts](#) for the following individuals for the 2026-2027 school year.
- G. Approve *Colleen Pamulapati* to receive a \$2000 stipend as the HCESC Career Connector to be paid with funds from the Hamilton County Business Advisory Council for the 2025-2026 academic year.
- H. Additional hours and compensation for *Dawn Redden* for professional development and training during the 2026-2027 school year, not to exceed 25 hours at her hourly rate of pay.
- I. Additional hours and compensation for the following for the Summer Extended School Year services, June 1 – July 31, 2026 for special needs students at \$30 per hour, not to exceed the hours listed.
- Emily Hannon* 20 Hours
- J. Approval of the following individuals to provide internal sub-coverage as needed for the 2026-2027 school year, at \$30.00 per hour.
Katy Heller *Garth Michelsen* *Aimee Costandi*
- K. *Ralph Schwarz* as a CDL Driver, effective May 19, 2026 at the CDL rate of pay. Step 1.
- L. Substitute Health Aides and Substitute Nurses for the 2026-2027 school year at their sub rate of pay, not to exceed 29 hours per week:
- Substitute Health Aides:** *Lauren Bessler*
Anna Schwarz
- Substitute Nurses:** *Monica Chapman*



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- M.** Substitute Cooks for the 2026-2027 school year at the Substitute Cook rate of pay.

Tracey Heuerman

Joe Staud

- N.** Substitute Non-CDL Van Drivers for the 2026-2027 school year at the Substitute Non-CDL Van Driver rate of pay.

Shelby Gilbert

Sharon Mueller

Cindy Oser

- O.** Substitute CDL Transportation Drivers for the 2026-2027 school year at the Substitute CDL Transportation Driver rate of pay.

Dana Davis

Judy Jennings

Matthew Peace

Jason Perez

Amber Rohrer

Jami Rohrer

Dena Temke

Instructional

- P.** Adoption of the following Curricular Resources

1. Adoption of Gallopade Print & Digital Resources for grades 4-6.
2. Adoption of Human Geography for the AP® Course and American Government: Stories of a Nation, published by BFW for our AP Human Geography and AP Government courses.
3. Adoption of The Musician's Guide to Theory and Analysis, Fourth AP Edition, for our AP Music Theory course.
4. Adoption of i-Ready Diagnostic assessments for ELA and Math in Grades 2-8.

- Q.** Kirstie Saunders to provide 3rd grade reading intervention and proctoring the OST from June 22, 2026, to June 30, 2026 not to exceed 10 hours at \$30 per hour.

- R.** Additional hours and compensation for the following certified individuals for Safe Crisis Management Training during July 29, 2026 and August 5-6, 2026 at \$30.00 per hour, not to exceed 7 hours each.

Joe Driehaus

Matt Burton

Lisa Duwell

Nicole Fleek

Lange Herdemann

Miranda Hoffman

Linda Lakamp

Katie Looney

Lorina Schneider

Melissa Swagler

Stephanie Vice

Emma Wagner



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- S. Additional hours and compensation for the following classified individuals for Safe Crisis Management Training during July 29, 2026 and August 5-6, 2026 at \$25 per hour, not to exceed 7 hours each.

Sarah Burns

Nate Cole

Kelly Draugn

Mandy Hanauer

James Holland

Dawn Redden

Operational

- T. Revised TRES, TMS, and THS Student Handbooks for the 2026-2027 school year. Included in the board packet.
- U. Approve the [Board Resolution](#) included in the board packet, to adopt the CIS Cybersecurity Framework Version 8.1 [Center for Internet Security].
- V. Renewal of a one-year contract with Hamilton-Clermont Cooperative (HCC), effective July 1, 2026 - June 30, 2027 for IT network and software programs, included in the Board Packet.
- W. Renewal of policy BBFA - *Board Member Acknowledgement of Conflict of Interest*, included in the Board Packet.

- X. Annual review and approval of the following Board Policies

<i>POLICY</i>	<i>TITLE</i>
DECA	Administration of Federal Grants
DJF	Purchasing Procedures
IGBL	Parental Involvement in Education

- Y. Recommend On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all drivers' physicals, drug & alcohol testing, and post-accident exams for the 2026-2027 school year as required by state law.

- Z. Recommend the approval of the following Staff Handbook for the 2026-2027 school year, included in the board packet:

Transportation Handbook



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Athletics

- AA.** Recommend the following individuals to work as sub van drivers for the 2026-2027 school year for athletic events at a rate of \$17.85/hr.

Bryan Kestner

James Holland

Nate Cole

ROLL CALL

Ayes, Three: Mrs. Miller, Dr. Stafford, Mr. McDonald

Nays, None

Motion Carried

Motion 042-26 Approve the Recommendations of the Treasurer (Block A-B)

It was moved by Mr. McDonald, seconded by Dr. Stafford to approve the following:

- A.** Renewal of SIC/EPC insurance rates for the 26-27 fiscal year. Included in the board packet.
- B.** Recommend approval of the May Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations, included in the Board Packet.

ROLL CALL

Ayes, Three: Dr. Stafford, Mr. McDonald, Mrs. Miller

Nays, None

Motion Carried

Motion 043-26 Approve the Recommendations of the Board Vice President

It was moved by Mr. McDonald, seconded by Mrs. Miller to accept the following donations:

Recommend acceptance of the following donations to Three Rivers Local School District:
Crossroads Church painting of a classroom and boardroom at CT Young.
\$600.00 to Three Rivers Local School District from the 3RiversSGO for kindergarten tuition.

ROLL CALL

Ayes, Three: Dr. Stafford, Mr. McDonald, Mrs. Miller

Nays, None

Motion Carried

Motion 044-26 to modify agenda to add Executive Session

It was moved by Mr. McDonald, seconded by Mrs. Miller to amend the agenda to add Executive Session

ROLL CALL

Ayes, Three: Mr. McDonald, Mrs. Miller, Dr. Stafford

Nays, None

Motion Carried



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Motion 045-26 Executive Session

It was moved by Mr. McDonald, seconded by Dr. Stafford to enter into Executive Session at 7:23 p.m. for the purpose of:

G(1) Employment of Public Personnel

ROLL CALL

Ayes, Three: Mrs. Miller, Dr. Stafford, Dr. Stafford

Nays, None

Motion Carried

Motion 046-26 Executive Session

It was moved by Mr. McDonald, seconded by Dr. Stafford to exit Executive Session at 7:53 p.m. and return to public session.

ROLL CALL

Ayes, Three: Mrs. Miller, Dr. Stafford, Dr. Stafford

Nays, None

Motion Carried

The meeting was adjourned by Ryan McDonald, Board Vice President, at 7:53 p.m.

Mr. McDonald

Attest: Mrs. Riesenberg