



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

AGENDA

June 9, 2026 at 6:45 p.m.
Regular Monthly Meeting
401 N. Miami Ave. Cleves, OH 45002
TREC Media Center

- I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES
 - April 29, 2026 Special Meeting and Work Session Agenda
 - May 12, 2026 Regular Board Meeting Agenda
 - May 20, 2026 Special Meeting and Work Session Agenda
 - May 27, 2026 Administrative Retreat Special Meeting
 - May 28, 2026 Special Meeting Agenda
- IV. PRESENTATIONS
 - A. Dance Team Presentation - Mr. Sies
 - B. [Bullying Report 2nd Semester 25-26](#) - Mr. Sies
- VI. SUPERINTENDENT'S REPORT – Mr. Sies
 - Personnel**
 - A. One-year Teaching contract for *Lilah Henke* as a third-grade teacher effective August 1, 2026, through June 30, 2027, pending background checks and proper certification. BA, increment 1
 - B. 2-year Administrative contract for *Chris Crisp* to serve as the Assistant Principal at Three Rivers Elementary, effective August 1, 2026 through July 31, 2028 pending background checks and proper certification.
 - C. Substitute personnel rates of pay for the 2026-2027 school year, included in the Board Packet.
 - D. The following mentors to receive payment to host student teachers. Payment provided by Mount St. Joseph University.
 - Amy Holland \$150
 - Amy Katsetos \$150
 - Cathy Stautberg \$550
 - Hannah Williams \$150
 - Andrea Zieverink \$150



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- E. Limited 3-year Administrator contracts for the following individuals, effective August 1, 2026, through July 31, 2029.

Michael Nye

Facilities & Operations Supervisor

- F. [Non-athletic supplemental contracts](#) for the following individuals for the 2026-2027 school year.
- G. Approve *Colleen Pamulapati* to receive a \$2000 stipend as the HCESC Career Connector to be paid with funds from the Hamilton County Business Advisory Council for the 2025-2026 academic year.
- H. Additional hours and compensation for *Dawn Redden* for professional development and training during the 2026-2027 school year, not to exceed 25 hours at her hourly rate of pay.
- I. Additional hours and compensation for the following for the Summer Extended School Year services, June 1 – July 31, 2026 for special needs students at \$30 per hour, not to exceed the hours listed.

Emily Hannon 20 Hours

- J. Approval of the following individuals to provide internal sub-coverage as needed for the 2026-2027 school year, at \$30.00 per hour.

Katy Heller *Garth Michelsen* *Aimee Costandi*

- K. *Ralph Schwarz* as a CDL Driver, effective May 19, 2026 at the CDL rate of pay. Step 1.

- L. Substitute Health Aides and Substitute Nurses for the 2026-2027 school year at their sub rate of pay, not to exceed 29 hours per week:

Substitute Health Aides:

Lauren Bessler

Anna Schwarz

Substitute Nurses:

Monica Chapman

- M. Substitute Cooks for the 2026-2027 school year at the Substitute Cook rate of pay.

Tracey Heurman

Joe Staud



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N. Substitute Non-CDL Van Drivers for the 2026-2027 school year at the Substitute Non-CDL Van Driver rate of pay.

Shelby Gilbert Sharon Mueller Cindy Oser

O. Substitute CDL Transportation Drivers for the 2026-2027 school year at the Substitute CDL Transportation Driver rate of pay.

Dana Davis Judy Jennings Matthew Peace Jason Perez

Amber Rohrer Jami Rohrer Dena Temke

Instructional

P. Adoption of the following Curricular Resources

1. Adoption of Gallopade Print & Digital Resources for grades 4-6.
2. Adoption of Human Geography for the AP® Course and American Government: Stories of a Nation, published by BFW for our AP Human Geography and AP Government courses.
3. Adoption of The Musician's Guide to Theory and Analysis, Fourth AP Edition, for our AP Music Theory course.
4. Adoption of i-Ready Diagnostic assessments for ELA and Math in Grades 2-8.

Q. Kirstie Saunders to provide 3rd grade reading intervention and proctoring the OST from June 22, 2026, to June 30, 2026 not to exceed 10 hours at \$30 per hour.

R. Additional hours and compensation for the following certified individuals for Safe Crisis Management Training during July 29, 2026 and August 5-6, 2026 at \$30.00 per hour, not to exceed 7 hours each.

Joe Driehaus Matt Burton Lisa Duwell Nicole Fleek

Lange Herdemann Miranda Hoffman Linda Lakamp Katie Looney

Lorina Schneider Melissa Swagler Stephanie Vice Emma Wagner



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S. Additional hours and compensation for the following classified individuals for Safe Crisis Management Training during July 29, 2026 and August 5-6, 2026 at \$25 per hour, not to exceed 7 hours each.

- Sarah Burns* *Nate Cole* *Kelly Draughn* *Mandy Hanauer*
James Holland *Dawn Redden*

Operational

T. Revised TRES, TMS, and THS Student Handbooks for the 2026-2027 school year. Included in the board packet.

U. Approve the [Board Resolution](#) included in the board packet, to adopt the CIS Cybersecurity Framework Version 8.1 [Center for Internet Security].

V. Renewal of a one-year contract with Hamilton-Clermont Cooperative (HCC), effective July 1, 2026 - June 30, 2027 for IT network and software programs, included in the Board Packet.

W. Renewal of policy BBFA - *Board Member Acknowledgement of Conflict of Interest*, included in the Board Packet.

X. Annual review and approval of the following Board Policies

POLICY	TITLE
DECA	Administration of Federal Grants
DJF	Purchasing Procedures
IGBL	Parental Involvement in Education

Y. Recommend On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all drivers’ physicals, drug & alcohol testing, and post-accident exams for the 2026-2027 school year as required by state law.

Z. Recommend the approval of the following Staff Handbook for the 2026-2027 school year, included in the board packet:



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Transportation Handbook

Athletics

AA. Recommend the following individuals to work as sub van drivers for the 2026-2027 school year for athletic events at a rate of \$17.85/hr.

Bryan Kestner

James Holland

Nate Cole

VII. TREASURER’S REPORT – Mrs. Riesenber

- A. Renewal of SIC/EPC insurance rates for the 26-27 fiscal year. Included in the board packet.
- B. Recommend approval of the May Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations, included in the Board Packet.

VIII. BOARD VICE PRESIDENT – Mr. McDonald

Recommend acceptance of the following donations to Three Rivers Local School District:
Crossroads Church painting of a classroom and boardroom at CT Young.
\$600.00 to Three Rivers Local School District from the 3RiversSGO for kindergarten tuition.

IX. ANNOUNCEMENTS

X. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)

Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.

XI. OTHER

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.



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Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law. Executive Sessions are not open to the public.