



**Three Rivers Local School District  
Board of Education**

**401 N. Miami Avenue**

**Cleves, OH 45002**

**Regular Monthly Meeting  
June 9, 2020  
6:00 p.m.  
District Office**

The meeting was called to order by the President Dr. Stafford at 6:00p.m.

In Attendance:

Lisa Whitely, Director of Communications

Roll Call: Present Five. Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald  
Absent None.

Motion 068-20 Approve Minutes

It was moved by Mr. McDonald seconded by Mrs. Miller to approve and dispense with the reading of the minutes May 12, 2020 Regular Monthly Virtual Meeting and May 26, 2020 Regular Meeting Special Meetings of May 6, May 17, and May 23, 2020.

Roll Call: Ayes, Five, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider  
Nays, None.  
The President declared the motion carried

**PRESENTATIONS**

~~A. New and revised board policies—Mrs. Miller~~ Not presented

**COMMITTEE REPORTS**

- A. Academic-Curriculum – Mr. McDonald
  - No report
- B. Board Policies – Mrs. Miller
  - Reading of new revised policies.
- C. Buildings and Grounds – Mr. Murphy
  - Meeting on 6/4/20
  - Presentation by Extreme Microbiological
    - Measures the amount of total pathogens in the air and on surface.
    - Cost is \$800,000. Possibilities to research grants to partially cover the costs **if it were** to be purchased.
  - Bleacher repairs are complete.
  - Annual fire inspection is complete.
  - Sneeze Guards installed.



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**D. Finance – Mrs. Snider**

- No report but is continuing to look for members to recruit

Motion 069-20 Approve Superintendent’s Recommendations to Change the percentage of the Supplemental for Swim

It was moved by Dr. Stafford seconded by Mr. McDonald to approve the following recommendations of the Superintendent;

*Steve Meyer*                      Varsity Swim Coach – Boys & Girls – ~~20%~~ 10%

Roll Call:      Ayes, Five, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller  
                    Nays, None.

The President declared the motion carried

Motion 070-20 Approve Superintendent’s Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

Superintendents Comment:

- Thanking all the administrators, especially Mrs. Montague for all the support during COVI 19.

**Personnel**

Recommend approval of the following six (6) personnel items:

- A. Resignation letter from *Maria Lees*, Teacher, effective the end of the 2019-2020 school year.
- B. One year teaching contract for *Brittney Priore* as 1<sup>st</sup> grade Teacher effective August 1, 2020 through July 31, 2021 pending background checks and proper certification.  
MA degree, Step 4
- C. Additional hours and compensation for *John Konerman* and *James Holland* to reset locker combinations for the 2020-2021 school year. Maximum of 3 days each at their hourly rate.
- D. Five (5) additional day’s compensation for *Erin Metz* as Taylor High School Yearbook Advisor for the 2019-2020 school year.
- E. Five (5) extended service days for *Dave Henderson* for the 2020-2021 school year.
- F. Non-athletic supplemental contracts for the following individuals for the 2020-2021 school year.

*Lindsay Johnson*  
*Andrea Moore*

THS Department Chair – ELA 9-12 – 5%  
THS Department Chair – Math 9-12 – 5%



**Three Rivers Local School District  
Board of Education**

**401 N. Miami Avenue**

**Cleves, OH 45002**

*Diana VonEye  
Caitlin Rudisell  
Erin Metz  
Sue Diemer  
Chelsea Blazer  
JoAnn Henderson  
Julie Davey  
Katie Sullivan  
Jen Stenger  
Robin Picchioni  
Kristen Kestner  
Bettie Reynolds  
Anita Smith  
Ann Morton  
Jill Stautberg  
Tara Flickinger  
Melissa Swagler*

THS Department Chair – Science 9-12 -5%  
THS Department Chair- Social Studies 9-12 -5%  
THS Department Chair- Foreign Language – 5%  
Department Chair – Unified Arts K-12 – 10%  
Department Chair – Special Education 9-12- 5%  
Department Chair – Gifted Coordinator – 10%  
TMS Team Leader - 5<sup>th</sup> grade – 5%  
TMS Team Leader – 6<sup>th</sup> grade – 5%  
TMS Team Leader – 7<sup>th</sup> grade – 5%  
TMS Team Leader – 8<sup>th</sup> grade – 5%  
TMS Team Leader – Special Education 5-8- 5%  
Elem Team Leader – Kindergarten – 5%  
Elem Team Leader – 1<sup>st</sup> grade – 5%  
Elem Team Leader – 2<sup>nd</sup> grade – 5%  
Elem Team Leader – 3<sup>rd</sup> grade – 5%  
Elem Team Leader – 4<sup>th</sup> grade – 5%  
Elem Team Leader – Special Education K-4 – 5%

**Instructional**

*Recommend the approval of the following two (2) Instructional items:*

- G.** Diplomas awarded to the Class of 2020 for meeting all graduation requirements.
- H.** Additional hours and compensation for the following individuals for curriculum work for the 2020-2021 school year. Hours to be completed by June 30, 2020. Funded through Innovative Strategies Grant.

**7 hours maximum**

*Hilori Campbell*

**10 hours maximum**

*Chelsea Blazer  
Megan Dickman  
Rachael Ganslein*

**15 hours maximum**

*Linda Lakamp  
Robin Picchioni  
Cindy Oser  
Laura Weikert*

**Operational**

*Recommend approval of the following six (6) operational item:*

- I.** In-lieu of transportation reimbursement for the following students for the 2019-2020 school year.

*Franke Donisi  
Adam, Aubrey and Riley Cowans  
Faith and Hudson Ostertag*

- J.** Transportation Department Driver's Handbook included in board packet.



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

- K. Student Handbooks for Taylor High, Taylor Middle and Three Rivers Elementary for the 2020-2021 school year included in board packet.
- L. School fees and cafeteria prices for the 2020-2021 school year included in board packet.
- M. Pay-to-Participate fees for the 2020-2021 school year included in board packet.
- N. Additional hours and compensation for the following Bus Drivers during June and July for transporting students for summer programs and route scheduling for 2020-2021.

**90 additional hours for June**

<i>John Fink</i>	<i>Kim O'Meara</i>	<i>Pam Mara</i>
<i>Jason Perez</i>	<i>Elois Seibert</i>	<i>Frank Shaut</i>

**60 hours maximum for July**

<i>John Fink</i>	<i>Pam Mara</i>	<i>Jason Perez</i>
<i>Dena Temke</i>	<i>Mike Tedesco</i>	

**120 hours maximum for July**

<i>Lori Currens</i>	<i>Steve Meyer</i>	<i>Karen O'Connor</i>
<i>Frank Shaut</i>		

**160 hours maximum for July**

*Kim O'Meara*

**Athletics**

Recommend approval of the following four (4) athletic items:

- O. Student Athlete-Parent Handbook for the 2020-2021 school year included in board packet.
- P. Athletic supplemental contracts for the following individuals for the 2020-2021 school year pending background checks, proper certification:

<i>Nate Cole</i>	Varsity Football Assistant Coach – 7%
<i>Tyler Robertson</i>	Varsity Football Assistant Coach – 7%
<i>Deon Brooks</i>	Varsity Football Assistant Coach – 7%
<i>Susan Hunt</i>	Varsity Cheerleading Coach – Fall Season- 7%
<i>Rebecca Thompson</i>	Varsity Girls Soccer Assistant Coach – 7%
<i>Shanel Mees</i>	Varsity Cross Country Assistant Coach – 7%
<i>Cindy Oser</i>	JH Boys Soccer Coach – 7%
<i>Brianna Frondorf</i>	HS Girls Soccer Assistant Coach – 7%
<i>James Holland</i>	Varsity Boys Basketball Head Coach – 20%
<i>Kevin Wentz</i>	Varsity Boys Basketball Assistant Coach – 10%



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

<i>Kyle Kinnett</i>	JV Boys Basketball Coach – 10%
<i>Matt Inman</i>	Freshman Boys Basketball Coach – 7%
<i>Paul Lanham</i>	JH Boys Basketball Coach – 8 <sup>th</sup> grade – 7%
<i>Alex Rittershausen</i>	Varsity Girls Basketball Coach – 20%
<i>Amy Holland</i>	Varsity Girls Basketball Assistant Coach – 10%
<i>Nate Cole</i>	JV Girls Basketball Coach – 10%
<i>Whitney Cole</i>	JV Girls Basketball Assistant Coach – 7%
<i>Cindy Oser</i>	JH Girls Basketball Coach – 8 <sup>th</sup> grade – 7%
<i>Hannah Meckstroth</i>	JH Girls Basketball Coach – 7 <sup>th</sup> grade – 7%
<i>Chris Oser</i>	JH Girls Basketball Volunteer Coach
<i>Ryan Williams</i>	Varsity Wrestling Head Coach- 10%
<i>Paul Miller</i>	Varsity Wrestling Assistant Coach – 7%
<i>Ben Savage</i>	JH Wrestling Coach- 7%
<i>Steve Meyer</i>	Varsity Swim Coach – Boys & Girls – <del>20%</del> 10%
<i>Zach Horstman</i>	Varsity Bowling Coach – Boys & Girls – 14%

Roll Call: Ayes, Five, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy  
Nays, None.  
The President declared the motion carried

Motion 071-20 Approve Superintendent’s Recommendations

It was moved by Mr. McDonald seconded by Mrs. Snider to approve the following recommendations of the Superintendent;

- Q.** Athletic supplemental contract for the following individual for the 2020-2021 school year pending background checks and proper certification:

*Andy Stafford*      Varsity Wrestling Assistant Coach – 7%

Roll Call: Ayes, Four, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy  
Abstain, One, Dr. Stafford  
Nays, None.  
The President declared the motion carried

Motion 072-20 Approve Superintendent’s Recommendations

It was moved by Mr. McDonald seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

- R.** Athletic supplemental contract for the following individual for the 2020-2021 school year pending background checks and proper certification:

*Andrew Murphy*      JH Football Assistant Coach – 7%



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

Roll Call:      Ayes, Four, Mrs. Snider, Mrs. Miller, Dr. Stafford, Mr. McDonald  
                 Abstain, One, Mr. Murphy  
                 Nays, None.  
                 The President declared the motion carried

Motion 073-20 Approve Treasurer’s Recommendations

It was moved by Mr. McDonald seconded by Mrs. Snider to approve the following recommendations of the Treasurer;

Treasurer’s Comment:

- Reviewed the cost of the Innovative Strategies Grant. Funds are to be expended by 06/30/20.
  - The money market mutual fund sweep is being switched to an interest bearing checking account since the rates are decreasing rapidly as market rates have deteriorated over the past several months.
  - FY2020 Final appropriations and FY2021 Temporary will be presented for vote at the 06/23/20 meeting.
- A.** Recommend approval of the May Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.

Roll Call:      Ayes, Five, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider  
                 Nays, None.  
                 The President declared the motion carried

Motion 074-20 Approve Board President’s Recommendations

It was moved by Dr. Stafford seconded by Mrs. Snider to approve the following recommendations of the Board President:

- B.** Recommend acceptance of the following donations to Three Rivers Local School District.

\$1,000.00	Taylor High School Gene Peak Scholarship Fund from Mrs. Linda Peak
\$ 500.00	Taylor High School William Loughrey Scholarship Fund from Mr. and Mrs. Alan Jones
\$ 250.00	Taylor High School Scholarship Fund from Beisel Bootcamp
\$ 50.00	Hitchens-Scholl Scholarship Fund in memory of Judy Lee from Mr. and Mrs. Jerry Westrich

Roll Call:      Ayes, Five, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller  
                 Nays, None.  
                 The President declared the motion carried



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**I. DISCUSSION**

- A. Planning for a return to school and classroom instruction**
  - Pending bill in congress to allow school boards to make the decision of how re-opening of school will look like.
  - Discussions and ideas on the first day of school
    - Starting school later
    - Transition the type of students
    - To survey the parents for their opinion
- B. Strategic Plan – On hold**
- C. Community Engagement Committee**
  - Test drove questions to a few community members for feed back
  - Continue to work on list of community members for involvement in Community Engagement – then provide list to the Board members

Motion 075-20 Executive Session

It was moved by Mr. McDonald seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A. Employment of public personnel**

Time In: 7:04 p.m.

Roll Call: Ayes, Five, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy  
Nays, None.  
The President declared the motion carried

Motion 076-20 Leave Executive Session

It was moved by Mr. McDonald seconded by Mrs. Snider for the board to leave executive session.

Time Out: 8:42 p.m.

Roll Call: Ayes, Five, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford  
Nays, None.  
The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 8:42 p.m.

\_\_\_\_\_  
President, Three Rivers Board of Education

\_\_\_\_\_  
Attest: Treasurer, Board of Education