



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

## AGENDA

**Monday, May 8, 2023 at 6:00 p.m.**  
**Regular Monthly Meeting**  
**TREC Media Center**

The meeting was called to order by the President, Mr. McDonald at 6:00 p.m.

Roll Call: Present Five: Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Hughes, Dr. Stafford  
Absent: None

### **Motion 040-23 Approval of Minutes**

It was moved by Mr. McDonald seconded by Mrs. Miller to approve and dispense with the reading of the following minutes:

April 12, 2023 Regular Agenda

Roll Call: Ayes Five: Mr. Evans, Mrs. Miller, Mrs. Hughes, Dr. Stafford, Mr. McDonald  
Absent: None  
Motion carried

## **COMMITTEE REPORTS**

- A. Academic-Curriculum – Mr. McDonald updated the BOE on the Academic Committee meeting of 4/14/2023. Items discussed were CKLA, Jacket Academy, Math Adoption for Gr. 6-8. Detailed minutes from this meeting can be found on the district website:  
[https://www.threeriversschools.org/media/boe/Academic\\_Committee\\_April\\_14\\_2023\\_1.pdf](https://www.threeriversschools.org/media/boe/Academic_Committee_April_14_2023_1.pdf)
- B. Buildings and Finance – There was no meeting on May 4, 2023.  
The next meeting will be held at CT Young on Thursday, June 1, 2023 at 6:00 p.m.
- C. Community Outreach – Mrs. Hughes and Mrs. Miller discussed the numerous ceremonies and events happening on campus. The district is looking forward to celebrating our successful students at Baccalaureate on May 17 and Graduation on May 22. The Jacket Cares campaign for awareness continues as we communicate what we are, what we offer for the community and how to contribute, volunteer or donate. The Acclaim foundation attended the Cappies Gala at which our Theatre department was nominated in 13 categories, winning Best Choreography. There are many concerts and award ceremonies happening as we near the end of the school year. Please remember to check the district google calendar for all activities. The Dance Team will now be part of the athletic extracurricular offerings for MS/HS. The district has also created a stipend for the coaches to be compensated for their time. Beginning FY2024, a supplemental will be offered for those interested in coaching. The PTO had a very successful spring flower sale. The Tiny Home program is finishing its second house which will be raffled off the end of May.



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**Motion 041-23 Approve Recommendations of the Superintendent (Block Item A-BB)**

It was moved by Mrs. Miller seconded by Dr. Stafford to approve the following recommendations:

**Personnel**

Recommend the following personnel item be approved:

- A. Recommend approval of a 2-year contract for *Aaron Marshall* as the Director of Human Resources & Administrative Operations effective August 1, 2023 through July 31, 2025 pending background checks and proper certification.
- B. Recommend approval of 7 transition days for Aaron Marshall effective June 1, 2023 through July 31, 2023 at his per diem rate of pay.
- C. Limited 1-year Teaching contract for the individuals listed effective the 2023-2024 school year.

<i>Melanie Adams</i>	<i>Emily Hannon</i>	<i>Michelle Miller</i>	<i>Brian Staarmann</i>
<i>Hope Austin (Spaeth)</i>	<i>Elizabeth Harris</i>	<i>Amber Moore</i>	<i>Jesse Stamper Jr</i>
<i>Megan Bradley</i>	<i>Jessica Hizer</i>	<i>Jordan Mucha (Copenhaver)</i>	<i>Cathy Stautberg</i>
<i>Laura Bramble</i>	<i>Kelli Hunter</i>	<i>Mark Murphy</i>	<i>Jill Stautberg</i>
<i>Maria Bryan</i>	<i>Matthew Inman</i>	<i>Colleen Pamulapati</i>	<i>Amanda Studer</i>
<i>Caitlin Carlsen</i>	<i>Samantha Jostworth</i>	<i>Rachael Petranek</i>	<i>Kevin Sucher</i>
<i>Anna Chipman</i>	<i>Kiri Kiefer</i>	<i>Robin Picchioni</i>	<i>Rachel Thorman</i>
<i>Jack Cottrell</i>	<i>Casey Knarr</i>	<i>Andrea Reigel</i>	<i>Amanda Uhlhorn</i>
<i>Morgan Darbyshire</i>	<i>Elizabeth Krauser</i>	<i>Alexander Rittershausen</i>	<i>Stephenie Vice</i>
<i>Amy Davis</i>	<i>Matthew Lakamp</i>	<i>Joseph Rivers</i>	<i>Jennifer Vincent</i>
<i>Heather Douglas</i>	<i>Rebecca Lindsley</i>	<i>Samantha Schoster</i>	<i>Zachary Wazny</i>
<i>David Dransman</i>	<i>Alexandra Lippert</i>	<i>Cayleigh Shank</i>	<i>Miranda Wintz</i>
<i>Joseph Driehaus</i>	<i>Cyndi McClure-Hoerst FTE.8</i>	<i>Megen Sherman</i>	<i>Amanda Witterstaetter</i>
<i>Jack Faecher</i>	<i>Sarah Middleton</i>	<i>Kaitlin Siefke</i>	<i>Cydnee Young</i>
<i>Donna Fieler</i>	<i>Mark Miller</i>	<i>Alexa Spiller</i>	

- D. Additional hours and compensation for *Kristena Albert* and *Jason Perez* as OBI Instructors during June and July 2023 at their OBI hourly rate of pay. Maximum of 150 hours each.
- E. Additional hours and compensation for the following individuals for the Summer Learning Programs May 30 – June 15, 2023. Paid through ESSER funds.

Health Clinic – not to exceed hours listed at her hourly rate of pay.

*Christy Mathis*      48 hours



**Three Rivers Local School District**  
**Board of Education**  
**401 N. Miami Avenue      Cleves, OH 45002**

- F. Additional hours and compensation for *Nate Cole* to provide security services during the summer learning programs May 30 – June 6, 2023 at his hourly rate of pay, not to exceed 20 hours.
- G. Additional hours and compensation for *James Holland* to provide security services during the summer learning programs June 7 – June 15, 2023 at his hourly rate of pay, not to exceed 20 hours.
- H. One-year Teaching contract for *Lange Herdemann* as an ES Intervention Specialist effective August 1, 2023 through July 31, 2024 pending background checks and proper certification. MA12, Increment 24.
- I. One-year Teaching contract for *Jaimee Hebert* as a 3rd Grade Teacher effective August 1, 2023 through July 31, 2024 pending background checks and proper certification. BA, Increment 7.
- J. Additional hours and compensation for the following individuals for the Summer Learning Programs May 30 – June 15, 2023 at \$30.00 per hour. Paid through ESSER Funds

<i>Kelly Burichin</i>	16 hours	<i>Amy Davis</i>	16 hours
-----------------------	----------	------------------	----------

- K. One-year non-teaching contract for the following as Aides effective for the 2023-2024 school year.

<i>Nate Cole</i>	Step 7	8 hours daily	<i>Lorelei O'Leary</i>	Step 5	7 hours daily
<i>Donaven Hall</i>	Step 5	7 hours daily	<i>Amy Reaves</i>	Step 5	7 hours daily

- L. Continuing contracts for the following individuals effective August 1, 2023.

<i>Brian Faust</i>	<i>Elizabeth Hamm</i>	<i>Amy Holland</i>
<i>Kristen Kestner</i>	<i>Kelly Moorman</i>	<i>Brittney Priore</i>
<i>Ashley Reed</i>	<i>Rachel Thrun</i>	<i>Hannah (Hedrick) Williams</i>

- M. Student workers for the 2023 Summer Learning Programs May 30, 2023 through June 15, 2023 at minimum wage. Paid through ESSER Funds.

<i>Gracie Aylward</i>	<i>Hailee Dwyer</i>	<i>Avery Mason</i>	<i>Ralph Schock</i>
<i>Brooklyn Beasley</i>	<i>Aubrey Eustice</i>	<i>Jason McMullen</i>	<i>Vinnie Soloria</i>
<i>Audrey Benkert</i>	<i>Timira Hudson</i>	<i>Abby Penn</i>	<i>Maddie Trimpe</i>
<i>Samara Bray</i>	<i>Morgan Koelling</i>	<i>Olivia Pope</i>	<i>Desi Walls</i>
<i>Kirsten Butler</i>	<i>Larry Ledbetter</i>	<i>Eva Reupert</i>	<i>Nicole Wilkins</i>

- N. Additional hours and compensation for the following individuals for bus driver training during June and July 2023 at her hourly rate of pay. Maximum of 50 hours each.

<i>Sue Courtney</i>	<i>Tiffany Hill</i>	<i>Lauren Metzger</i>
---------------------	---------------------	-----------------------

- O. Additional hours and compensation for the following individuals during June-July 2023 for transportation services for the student summer programs as listed at their hourly rate of pay.



**Three Rivers Local School District**  
**Board of Education**  
**401 N. Miami Avenue      Cleves, OH 45002**

Not to exceed the hours listed.

<u>Driver</u>	<u>June Hours</u>	<u>July Hours</u>	<u>Program</u>
<i>Kristena Albert</i>	56	56	TREC (Jenny Vincent)
<i>John Fink</i>	100	100	Dunham
<i>Pat O'Brien</i>	100	0	Cincinnati Center for Autism
<i>Karen O'Connor</i>	130	50	Ohio Valley of Voices
<i>Elois Seibert</i>	100	100	College Hill
<i>Steve Meyer</i>	68	20	Summer Program/ Sub
<i>Lynda Hinman</i>	68	20	Summer Program/ Sub
<i>Tanya Chinn</i>	68	20	Summer Program/ Sub
<i>Amira Saidane</i>	68	20	Summer Program/ Sub
<i>Mira Mason</i>	140	140	Best Point
<i>Karl Robben</i>	100	100	ABS
<i>Gery Homan</i>	70	20	ABS/ Sub
<i>Cathy Janson</i>	40	40	Sub
<i>Kelly Peace</i>	40	40	Sub
<i>Susan Courtney</i>	40	40	Sub
<i>Jason Perez</i>	120	120	Helping in the garage/ fueling buses/ DEF also subbing

**Instructional**

Recommend the following instructional items be approved:

Adoption of Math Curricular Resources for middle and high school

HMH Into Math Grades 5-8

All Things Algebra (Algebra I & II, Geometry, Pre-Calculus)

Statistics Informed Decisions Using Data 5e (Statistics)

Flamingo Math (AP Calculus AB)

**P.** Additional hours and compensation for the following individuals to work outside of their contracted hours/plan time to teach a modified specials class for multi-handicapped students during the 2023-2024 school year at \$30.00 per hour

*Zanna Ferree* 30 hours  
*Cydnee Young* 30 hours

*Marney Murphy* 10 hours  
*Kyle Haney* 30 hours

**Q.** Additional hours and compensation for the following certified individuals for Safe Crisis Management Training during June 1- 7, 2023 and August 7-10, 2023 at \$30.00 per hour, not to exceed the hours listed.

**6 hours**

**16 hours (full recertification)**



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

- |                        |                             |
|------------------------|-----------------------------|
| <i>Tina Cole</i>       | <i>Lisa Duwell</i>          |
| <i>Nicole Fleek</i>    | <i>Cyndi McClure-Hoerst</i> |
| <i>Miranda Hoffman</i> | <i>Jenny Vincent</i>        |
| <i>Linda Lakamp</i>    | <i>Lori Schneider</i>       |
| <i>Laura Weikert</i>   | <i>Stephenie Vice</i>       |

**R.** Additional hours and compensation for the following classified individuals for Safe Crisis Management Training during June 1- 7, 2023 and August 7-10, 2023 at their hourly rate of pay, not to exceed the hours listed.

**6 hours**

- |                      |                      |                    |
|----------------------|----------------------|--------------------|
| <i>Sarah Burns</i>   | <i>Kelly Draughn</i> | <i>Dawn Redden</i> |
| <i>Colleen Buzek</i> | <i>Mandy Hanauer</i> | <i>Becky Wolfe</i> |
| <i>Nate Cole</i>     |                      |                    |

**S.** Additional hours and compensation for *Matt Lakamp* to facilitate Safe Crisis Management Training June 1, 2, 5, 6, 7, at \$30.00 per hour, not to exceed 40 hours, and August 7, 8, 9, and 10 at \$30.00 per hour, not to exceed 40 hours.

**T.** Additional hours and compensation for *Drew Dilley* as a THS Summer School Teacher June 5, 2023 – June 30, 2023, not to exceed 56 hours at \$30.00 per hour.

**U.** Proposal for overnight/extended student trip to YMCA Camp Kern for 6th grade students departing May 13, 2024 and returning May 15, 2024.

**V.** Proposal for overnight/extended student trip to Washington DC for 8th grade students departing May 14, 2024 and returning May 17, 2024.

**Operational**

Recommend the following operational item be approved

**W.** Recommend approval of Revised THS School Fees for the 2023-2024 school year included in the Board Packet.

**X.** Recommend approval of the Nutritional Standard Compliance Report for the 2023-2024 school year, included in the board packet.

**Y.** Approval of additional In-lieu of Transportation student for the 2022-2023 school year.  Included in the board packet.



**Three Rivers Local School District**  
**Board of Education**  
 401 N. Miami Avenue      Cleves, OH 45002

Z. Approval of revised policy as presented on April 24, 2023.

<i><b>POLICY</b></i>	<i><b>TITLE</b></i>
IGBEB	Dyslexia Intervention and Supports

**Athletics**

Recommend the following athletic items be approved:

AA. Athletic Supplemental Contracts for the following individuals for the 2023-2024 school year pending background checks and proper certification.

<i>Shawn Sowders</i>	Assistant Varsity Football Coach	7%
<i>Mark Miller</i>	THS High School Cross Country Assistant Coach	7%
<i>Patty Wood</i>	THS Winter Cheerleading Coach	7%
<i>Patty Wood</i>	THS Fall Cheerleading Coach	7%
<i>Amy Bufler</i>	MS Football Cheerleading Coach	5%
<i>Amy Bufler</i>	MS Basketball Cheerleading Coach	5%

Roll Call: Ayes, Five: Mrs. Miller, Mrs. Hughes, Dr. Stafford, Mr. McDonald, Mr. Evans  
 Nays: None.  
 Motion carried

**Motion 042-23 Approve Recommendations of the Treasurer (Block Item A-B)**

It was moved by Mr. McDonald seconded by Mrs. Miller to approve the following recommendations:

- A. Recommend approval of the April Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in Board Packet.
- B. Recommend approval of a Resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor included in the board packet.

Roll Call: Ayes, Five: Mrs. Hughes, Dr. Stafford, Mr. McDonald, Mr. Evans, Mrs. Miller  
 Nays: None.  
 Motion carried



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**Motion 043-23 Approve Recommendations of the Board Vice President**

It was moved by Mr. Evans seconded by Mr. McDonald to approve the following recommendations:

- A. Recommend acceptance of the following donations to Three Rivers Local School District:
  - \$100.00 for the THS Band & Choir from the Village of North Bend
  - \$375.00 for the Cordrey Tech Scholarship from Mr. and Mrs. Cordrey
  - \$4000.00 for the Scholarship Fund from the Cheviot Charitable Foundation
  - \$2000.00 for the Scholarship Fund from the Johnny Greene Memorial Fund
  - \$1000.00 for the Gene Peak Scholarship Fund from Linda Peak
  - \$200.00 for the Tiny House the Career Academies Project from CSK Electric

Roll Call: Ayes, Five: Dr. Stafford, Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Hughes

Nays: None.

Motion carried

**ANNOUNCEMENTS**

The district is excited and looking forward to celebrating our Seniors at Graduation, Monday, May 22 at Cintas Center.

Dr. Ault congratulated Megan Rivet, Joan Stidham and teaching staff on the success of Jacket Academy.

Dr. Ault updated the board on the failed water softener which forced the closing of school on 5/4.

The Board of Education sends sincere appreciation and thanks to our staff on Teacher Appreciation week.

**Motion 044-23 Executive Session**

It was moved by Mr. McDonald, seconded by Dr. Stafford for the board to go into executive session for the purpose of:

- A. Employment of public personnel G (1)

Time In: 6:38 p.m.

Roll Call: Ayes, Five: Mrs. Hughes, Dr. Stafford, Mr. McDonald, Mr. Evans, Mrs. Miller

Nays: None.

Motion carried

**Motion 045-23 Return to Public Session & End the Executive Session**

It was moved by Mr. McDonald, seconded by Dr. Stafford for the board to end executive session and return to public session.

Time Out: 8:12 p.m.

Roll Call: Ayes, Five: Dr. Stafford, Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Hughes

Nays: None.

Motion carried



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

Mr. McDonald declared the meeting adjourned at 8:12 p.m.

\_\_\_\_\_  
Ryan McDonald  
President, Board of Education

\_\_\_\_\_  
Attest: Teri Rosenberg  
Treasurer